

2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

WAYNE COUNTY | MAY, 2026



Region Snapshot

1,772,259
Total Population

757,073 Total Employment **208,056** Total Job Postings

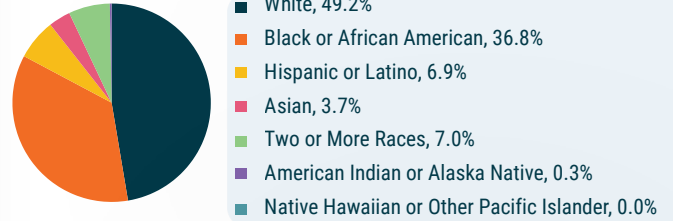
828,838
In the labor force (42.7% participation)

8.7%
Unemployment rate

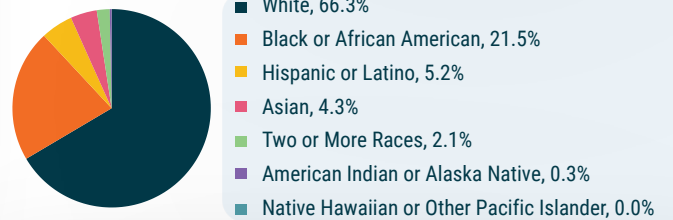
Data reflect 2024 values unless otherwise specified

Race Demographics

Population Race Demographics

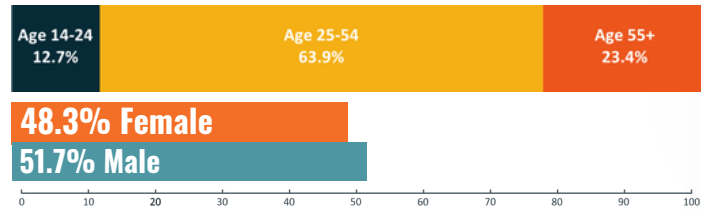


Workforce Race & Ethnicity Demographics

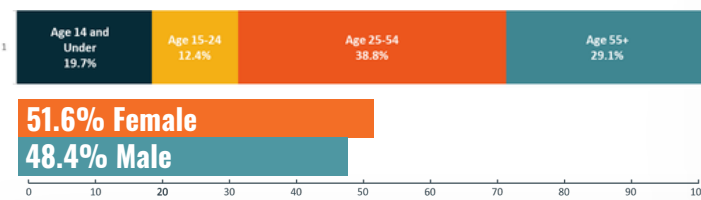


Age and Gender Demographics

Workforce Age and Gender



Population Age and Gender



Technical and Soft Skills, Certifications

In-Demand Education Level



- High School or GED: 22.7%
- Associate degree: 7.9%
- Bachelor's degree: 28.1%
- Master's degree: 9.0%

Technical Skills

1. Lifting Ability
2. Nursing
3. Project Management
4. Marketing
5. Auditing

Common Skills

1. Communication
2. Customer Service
3. Management
4. Leadership
5. Operations

Certifications

1. Valid Driver's License
2. Registered Nurse (RN)
3. Basic Life Support (BLS) Certification
4. Cardiopulmonary Resuscitation (CPR) Certification
5. Advanced Cardiovascular Life Support (ACLS) Certification

Top Posting Employers

- Henry Ford Health
- Ford
- Corewell Health
- Soliant Health
- Detroit Medical Center

Top Posting Cities: Posting

- Detroit: 90,204
- Dearborn: 20,423
- Livonia: 18,314
- Plymouth: 7,936
- Canton: 7,781

Key Occupation Groups: Workforce & Demand Signals



Energy

63,191 workers
7.1% increase from 2021
Postings: 13,080
Openings: 6,519



Engineering and Design

24,914 workers
5.5% increase from 2021
Postings: 6,260
Openings: 2,197



Health Care

85,666 workers
4.0% increase from 2021
Postings: 44,244
Openings: 8,889



Information Technology

23,889 workers
5.8% increase from 2021
Postings: 10,243
Openings: 1,866



Skilled Trades

38,717 workers
6.7% decrease from 2021
Postings: 7,549
Openings: 5,068

How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

Source

Lightcast (2026), Census (2024)
Presented by the Workforce Intelligence Network
May 2026

WINintelligence.org